



JOB ANNOUNCEMENT

JOB TITLE:	Lead Teacher		
PROGRAM:	Daybreak Star Preschool	FLSA STATUS:	Non Exempt
LOCATION:	Daybreak Star Indian Cultural Center	WORK SCHEDULE:	FT 40 hours per week/ School Year
REPORTS TO:	Program Manager	PAY RANGE:	\$17 - \$19 per hour DOE

The United Indians of All Tribes Foundation is a non-profit organization working to provide vital social, cultural and education services to Seattle's American Indian/Alaska Native community.

We are seeking a unique individual to provide culturally relevant best practices and integration of indigenous knowledge into early education. Candidates must be able to demonstrate experience, skills and commitment to anti-bias program delivery.

The Lead Teacher implements a comprehensive full-day preschool program for 19 three, four and five year old children. This position is responsible for classroom management, curriculum planning, collaborating with staff members, parent engagement and documentation of education services.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Work as a team player to create and maintain a positive learning environment.
- Maintain communication between school and families.
- Promote, develop and maintain a safe and pleasing environment for the children who facilitate their ability to grow physically, socially, emotionally and intellectually.
- Provide leadership and support to assistant teacher (s).
- Record observations of children; create portfolios of children's work and document developmental progress of children.
- Construct and implement a daily schedule of classroom routines and activities. Plan and prepare lesson plans that include health and nutrition activities following ECEAP/PSESD Performance Standards.
- Adapt curriculum to address and meet individual goals for children as identified in their individual education plans, including a multi-cultural environment which meets the needs of every child, including those with pre-existing plans and disabilities.
- Assure general cleanliness, maintenance and security of classroom; assist with inventory of equipment and supplies.
- Conduct home visits and parent/teacher conferences.
- Coordinate with the Family Services team child screenings.
- Attend and actively participate in a variety of meetings, classes and workshops, to ensure knowledge of early childhood development and program standards.
- Utilize information systems including Teaching Strategies Gold and ELMS to support child and family and agency outcomes by documenting baselines and ongoing assessments according to ECEAP/PSESD benchmarks.
- Assist in supervising classroom volunteers.
- Facilitate family-style dining for children, collect point of service meal counts and accurate attendance reports.
- Maintain confidentiality in all record keeping and reporting.
- Must communicate well with Assistant Teacher, Program Manager and/or Director upon request.

- Must provide copies of all certifications required by ECEAP/PSESD Performance Standards, within the time due.
- May require occasional weeknight and/or weekend hours.
- Other duties as assigned.

MINIMUM QUALIFICATIONS:

- Associates Degree in Early Childhood Education, OR a BA or AA in a nonrelated field plus ECE credits equivalent to a major in ECE, OR a current/valid WA State Teaching credential with an ECE endorsement (P-3) or an Early Childhood Special Education endorsement
- Previous employment knowledge skills & abilities in a preschool program.
- Experience working with diverse ethnic, cultural and economic backgrounds, similar to those of children and families in the broader community.
- Strong written, verbal and interpersonal skills.
- Knowledge of computers, internet and educationally related software programs.
- Pass a criminal history/background check.
- Possess a valid Washington State driver’s license.
- CPR/First Aid certification (can receive on the job)
- Reliable transportation.

PREFERRED QUALIFICATIONS

- Competence in various curriculum areas such as music, art, science, pre-reading, storytelling and language development.
- BA or advanced degree in ECE.
- Knowledge of Head Start or ECEAP program requirements / TS Gold / ELMS / Early Achievers / CLASS

AMERICANS WITH DISABILTY SPECIFICATIONS

PHYSICAL ABILITIES

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands and fingers, handle and feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch and crawl; talk and hear; taste and smell. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

WORK ENVIRONMENT

Work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee may be exposed to some mild to moderate weather conditions. The noise level in the work environment is usually moderate.

CONFIDENTIALITY

This position may have knowledge of confidential personal information regarding others. The employee will be required to sign a Confidentiality Agreement.

JOB POSTING DATE: Internal Job Posting: Circulation to the Public:	APPLICATION PROCEDURE Submit cover letter and resume to: Email: jobs@unitedindians.org
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CLOSING DATE: When suitable applicant hired	
Compensation: Depending on Experience Plus excellent fringe benefit package	APPLICATIONS FOR EMPLOYMENT can be obtained at: Daybreak Star Indian Cultural Center: Chrissy Harris Or www.unitedindians.org : Get involved/jobs/completed application
<i>United Indians of All Tribes Foundation is an Equal Opportunity Employer</i>	COMPLETED APPLICATIONS SUBMITTED TO: jobs@unitedindians.org , or Attention: Chrissy Harris, Administrative Assistant United Indians of All Tribes Foundation Daybreak Star Indian Cultural Center PO Box 99100; Seattle, WA 98139 Fax: (206) 282-3640