

PUBLIC SAFETY OFFICER
(Specially Commissioned Washington Peace Officer)
Females & Minorities Encouraged To Apply

****This is not a security guard or a police officer position. It is very unique and the first of its kind in Washington State. Pierce Transit Public Safety Officers hold a “Special Commission” and are Specially Commissioned Peace Officers. They are not fully commissioned law enforcement officers, do not carry firearms when performing their duties and do not have full powers of arrest as defined by RCW 10.93.020(5).**

The Position: Under direction, provides safety and security functions for the Pierce Transit system including all employees, customers and assets. Essential functions: Conducts physical security assessments of transit facilities, reports inoperable equipment, physical security breaches, and all threats to assets, employees, and customers while on foot patrol or via bicycle or riding transit vehicles; conducts thorough patrols of various parking structures, park and ride facilities, transit centers etc; rides the transit system buses as a means of transportation from various locations and provides a uniformed presence on board the buses; uses issued radio and cell phone to communicate security-related information to supervisor(s) and/or police; completes various reports including the Daily Field Activity Report, Security Incident Reports, Monthly Reports, and Alarm Reports; reports may be done by hand or entered in the computer; will also enter key information into security database; search transit facilities and vehicles for suspicious devices and/or people; answer customer complaints and requests for assistance; conduct active surveillance of various locations using Closed Circuit Television (CCTV) capturing video evidence for the use in criminal and civil proceedings, listen and respond to radio traffic, respond to employee reports of suspicious activity, investigate and report suspicious activity, notify law enforcement of criminal activity and prepare detailed, specific reports; take photographs of evidence for reporting purposes; issue Criminal Citations as well as Notice of Infractions for crimes/infractions that occur on Transit property and/or coaches; issue passenger exclusion orders according to the established procedures; issue notices of infractions pursuant to RCW 7.80.050, both orally and in written notices; conduct traffic control and employee escorts as requested. **Other Functions:** May serve as a Field Training Officer (FTO) to other Public Safety Officers; may administer first aid and CPR, if needed; may temporarily perform sergeant duties in the absence of the Public Safety Sergeant; may be required to work on holidays and weekends and extended shifts during emergency situations and be subject to call outs.

Starting Wage: \$18.68 per hour

Wage Range: \$18.68 - \$23.82 per hour plus an excellent benefits package

Minimum Qualifications:

Required: High school graduation or GED. See *Minimum Hiring Standards* for more detail. **Desired:** One year of experience that has involved service to the public or customers. Experience in public transportation security, public sector security, military police, corrections, or a related field. **Special Requirements:** Must receive and maintain status as a “Specially Commissioned Peace Officer.” Must be able to pass a 40-hour certified police cyclist course. Must be able to work a flexible shift (days, swings, and graveyard). Must be able to obtain a valid Washington State driver’s license prior to employment and successfully pass a thorough criminal and civil background check. Must be able to respond to security incidents throughout the service area.

Required Knowledge and Abilities:

Knowledge of: Policies and procedures regarding access to buildings, vehicles and property; general safety precautions and fire safety procedures; methods in communicating and dealing effectively with staff, customers and members of the public; first aid and other basic first responder techniques; effective methods of observation and report writing. **Skills:** Use of basic communication devices such as cellular phones, radios, computers, direct connect technology; use of monitoring devices such as CCTV; administering first aid; use of fire extinguishers; observing behavior, gathering pertinent information and reporting facts accurately and concisely; verbally diffusing or de-escalating tense, intimidating or threatening situations; remaining calm and focused in situations where personal safety or safety of others may appear to be at risk; skill in using Defensive Tactics strategies to physically subdue threatening individuals where personal safety or safety of the public is at stake; understanding and applying written and verbal directions; using sound, independent judgment within the scope of authority, policies, and procedures; maintaining positive working relationships with staff, customers, and law enforcement agencies to promote a sense of confidence in the safe and secure delivery of transit services.

How to Apply:

To be considered, the following documents must be submitted: a completed Pierce Transit Application form, background questionnaire, and a notarized criminal background release form. Application materials may be obtained from <http://www.piercetransit.org/careers>, at Pierce Transit’s administrative offices, 3701 96th Street SW, P.O. Box 99070, Lakewood, WA 98496 or by calling 253-581-8000. Application materials may be returned via email to jcarlson@piercetransit.org, via fax to 253-984-8224 or mailed to the PO Box listed above.

Selection Procedure:

Applicants who pass the interview must complete an online personal history questionnaire to be used for a psychological and polygraph exam, be fingerprinted, provide complete references, successfully pass an extensive background investigation, bicycle assessment and a physical to include a drug screen. Candidates are subject to non-consideration at any step that disqualifies them in the process. Selection of applicants for further consideration will be determined by a review and evaluation of the information provided by the applicants throughout the process. It is the responsibility of the applicant to supply sufficient information and detail to permit the Agency to properly evaluate the applicant’s qualifications, abilities and suitability for the position. Applicants hired for the position must successfully complete in-house training/academy within the 6-month probationary period.